



Children's Rights and
Violence Prevention Fund
Ending Violence, Building Power



AGE Project | Arumeru Cluster Partners

ADOLESCENT GIRLS POWER PROGRAM (AGPP)

ADOLESCENT EMPOWERMENT PROJECT IN ARUMERU DISTRICT (AGE-PAD) SIX MONTHS ACTIVITIES REPORT, ARUMERU CLUSTER.



30 April 2024

Report submitted to:

Children's Rights and Violence Prevention
Fund (CRVPF) MIS <https://crvpfmis.net/>
Kampala, Uganda
<https://crvpf.org/>

Report by Arumeru Cluster

Complied by
DNG Tanzania
E info@dng.or.tz | W:
<https://dng.or.tz>

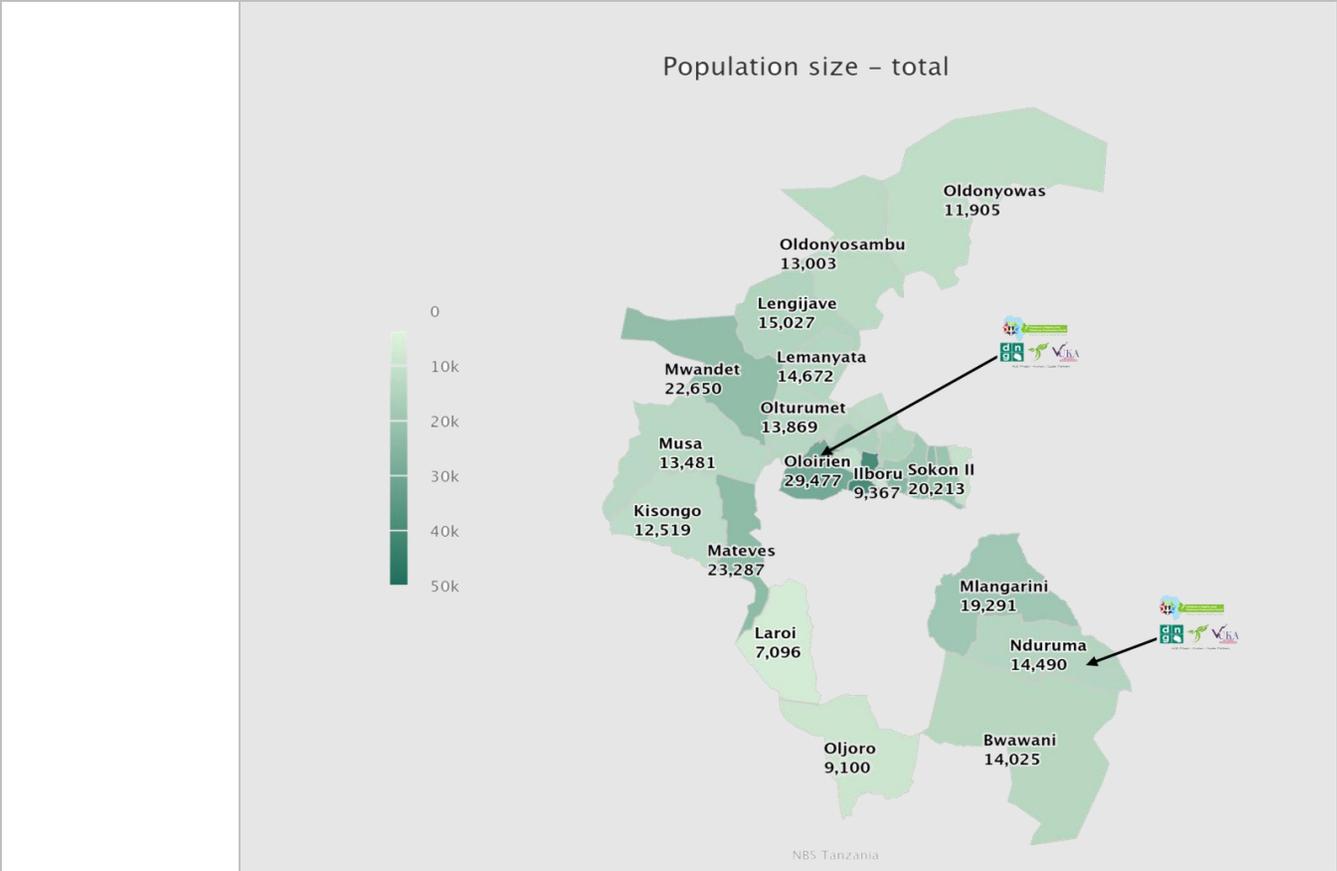


1st Floor, Le Palm, Building, Plot 244/245, Lubobo Close, Tank Hill Road,
Muyenga. P.O Box 32387- Kampala, Uganda, Telephone +256 393216519,
Email: info@crvpf.org

PROJECT PROGRESS REPORTING

SECTION 1– PROJECT OVERVIEW

2. Project's name/Title	Adolescent Girls' Empowerment Project in Arumeru District (AGE-PAD)
other cluster members and details of contact persons	<p>Arumeru Cluster Members</p> <p>1. Deploy and Nurturing Gallery (DNG) - Cluster Leader, Contact person Nhojo Allan Kushoka, Executive Director P.O. Box 16450, Arusha, Tanzania Mobile(s): +255 755 814 165 E-mails: info@dnq.or.tz and nhojo@dnq.or.tz Web: www.dng.or.tz</p> <p>2. Vuka Initiatives Contact person Ms. Veronica Boniface Ignatus Executive Director P.O. Box Arusha, Tanzania Mobile(s): +255 714 903 131 E-mail: vukainitiativeprojects@gmail.com</p> <p>3. Tumaini Jipya – New Hope Contact person Mr. Christopher Denis Tesha Executive Director P.O. Box Arusha, Tanzania Mobile(s): +255 755 172 115 E-mail: tumainijipyaoffice@gmail.com</p>
Project Location	The AGE PAD project is implemented in Nduruma ward with coordinate - 3.508282, 36.815093 and Oloirien ward with coordinate -3.348993, 36.650531. Both wards are in Arusha District Council, Tanzania.



4. Total grant amount	TZS 90,607,100.00	Amount transferred in the reporting period	TZS 54,344,160.00
Amount utilized in the period	TZS 31,186,930.00	Balance not spent /overspent	TZS 23,171,493.00

5. Period covered by this report: From: 01 10 2023 To: 31 03 2024

SECTION 2:

What are the results of activities implemented during this reporting period according to each intermediate change specified in your proposal?

<p>Intermediate change 1</p> <p>Activity and results</p>	<p>Capacity of adolescent girls strengthened with safe spaces and life skills that guarantee sexual violence free-generations</p> <p>Arumeru cluster being a consortium of three Tanzanian local partner organizations including DNG, Vuka Initiatives and Tumaini Jipya are currently implementing the project namely AGE-PAD in the two administrative Wards of Nduruma and Olorien located within Arusha District Council, in Arusha region Tanzania.</p> <p>The project implementation has just clinched the six months duration covering a period from October 2023 to March, 2024. At the time of compiling this report, one of the significant achievements related to this objective are currently restricted to follows; -</p> <ul style="list-style-type: none"> • By the end of March 2024, a total number of 6 adolescent girls’ safe spaces have sufficiently created in the project areas comprising of 197 girls duly registered within the two wards of Olorien and Nduruma under Arumeru Cluster. • A total value of 12 adolescent girls’ leaders were identified as focal persons responsible for mentoring and monitoring safe spaces activities. The girl mentors were identified through credible democratic election procedures by girls themselves. In a nutshell, girls were voted for through a secret ballot. The Arumeru Cluster project officers became only facilitators of the processes. <p>This achievement is direct contribution of the accomplishment of activity 2.1 relating to facilitation of girl’s safe spaces in 6 areas and identification of 12 girls’ mentors in the two wards of Nduruma and Olorieni</p> <p>Establishment of girls’ safe spaces is considered as an essential step towards achieving the estimated broad objective.</p> 
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A section of adolescent girls (The "Dadaz group") after registration at the safe space in Nduruma village posing for a group photo (March 2024). Photo by Arumeru Cluster

The details of the established safe spaces are summarized in the below table.

Table No. 1: Summary of Safe Space

No.	Group name of safe space	Location	Ward	Girls (membership) status
1	Naserian Group	Samaria village	Nduruma	34
2	Upendo Group	Nduruma Secondary School	Nduruma	30
3	Dadaz Group	Nduruma village	Nduruma	32
4	Mringa Group	Mringa Secondary School	Olorien	32
5	Enyorata Group	Olosiva area	Olorien	27
6	Hope Group	Olorien area	Olorien	42
			Total	197

The processes of establishing adolescent girls' safe spaces were practically staged and directly influenced by contribution of a number of initiatives.

- The first step related to preparation by designing activity concept note which was shared among the cluster partners for further inputs and validation before submission to the AGPP Regional Coordinator.
- To carry-out communication arrangement with community leaders for effective grassroots involvement of the target groups in the project areas.

	<ul style="list-style-type: none"> • Identification of at least 30 adolescent girls for each safe space in the two wards of Nduruma and Oloirien basing on the most appropriate selection criteria. • Identification of 2 girl mentors for each safe space in the two wards of Nduruma and Olorien through credible election processes by girls themselves. Details of the girls’ mentors can be availed in the CRVPF data set registry, annex No. 5. <p>Activities took places effectively from 19th March to 12 of April 2024. Each of the three partner organizations in the cluster was assigned to facilitate at least 2 safe spaces.</p>
Intermediate change 2	Livelihood skills and opportunities are strengthened to generate robust incomes for the adolescent vulnerable households
Activity and results	<p>In this reporting period, only slight development can be partially reported under this result component basing on parallel interventions. The effective interventions of this result area were subject to fulfilment of the first result under establishment of adolescent girls’ safe spaces accordingly. A trivial development can be associated with kind of information collected during baseline surveys that corresponds to type economic opportunities proposed by adolescent girls in the project areas.</p> <p>However, much of the activity progresses and achievement will significantly be featured in the second phase six months implementation commencing from April to September 2024 after final needs assessment to be confirmed by adolescent girls within their respective safe spaces.</p>
Intermediate change 3	Community structures are systemically transformed to provide supportive environment for adolescent girls.

Activity and results

Result 1. Governance and Community Structures are effectively engaged to promote law enforcement for adolescent girl’s protection

Under this result component, the AGE-PAD project has managed to influence quite impressive achievement changes with respect to the following, among others; -

- The project had promptly applied and secured project implementation permit from government authorities in line with Local Government Act (NGOs) Regulations compliance requirements dully sought and granted by the Registrar NGOs in November 2023 and President’s Office – Regional Administration and Local Government (PO RALG) office., Annex 1,2 and 3. The law enforcement requires any organization seeking to pursue any new project with such monetary value exceeding twenty million Tanzania shillings must prior seek and obtain government permission before embarking on implementation.
- Subsequently, the Administrative Secretary (RAS) introduced the project as instructed by PO-RALG to the District Executive Director (DED) of Arusha District where the project was implemented. The AGE-PAD project further certified by Arusha District Council through Government letter dated 20th November 2023 with reference No. MM/AR/M70/20/VOL.III/114. Annex 3.

The above achievement bears a direct influence of the accomplishment of activity 1.1 relating to facilitation of project approval permits from the Ministries i.e., NGO registrar and POLARG in Dodoma region.

Activities involved several processes including application and follow-up travels to the country’s capital city in Dodoma. Two among the cluster’s partners organizational directors promptly took the initiative to successfully obtain the pertinent permits.

- **Enhanced project familiarization by stakeholders at the district local authorities in Arusha District Council.**

Project inception activities sought to achieve one or several objectives including facilitation of formal commencement of project implementation activities in the areas, identifying and familiarizing one another at individual and institutional capacities, to elaborate the project to stakeholders for effective involvement, obtaining local support and political will by government authorities.

This result has a direct contribution of activity 1.2 pertaining to organizing project stakeholders’ engagement meeting for project inceptions at the District level.

Activity was pursued on the 30th of November 2023 at the Arusha Community Church Hall, within Arusha City Council. The inception event took on board a total number of 41 participants both males and females from a wide range of representatives as follows; -

- Community members 28 and leaders at villages and Ward levels of Olorien and Nduruma. The list of representation was Ward Councilor (2), Ward Community Development Officers (2), Traditional leaders (2), religious

leaders (2), girl's representatives (6), parent's (2), Gender Desk officers from Tanzania Police Force (2), Village Executive Officers (4), Ward Executive Officers (2) Village Council Chairpersons 4.

- Arusha district authority 5 personnel.
- Arumeru cluster project personnel 7 composing of 3 females and 4 men from 3 partner organization.
- CRVPF country Coordinator 1 person.



Participants (stakeholders) of the AGE project inception workshop posing for a group photo at the Community Centre Hall in Arusha in November 2023. Photo by Arumeru cluster

The project inception significantly achieved the following among others;

- (i) Enhanced project familiarization and shared vision among stakeholders.
- (ii) Enhanced local support and collaboration for project implementation, monitoring and learning as well as mutual agreements for effective involvement among project management, community, government authorities, religious and traditional milieu.
- (iii) Enhanced local political will and mutually agreed commitments.

- **Enhanced community engagement at village grassroots levels for mutual awareness and effective project Implementation.**

Activity objective sought to enhance familiarization of the project at the grassroots domain to facilitate community involvement to influence community ownership of the project and for the sake of effective collaboration, shared implementation and monitoring of results.

A change was accomplished by implementation of activity 1.3 in community entry meetings for effective grassroots engagement in the two wards of Nduruma and Olorieni. The main achievements under this activity include; -

- A total number of 6 community meetings had been effectively conducted
- Enhanced project awareness for shared vision among community members through presentation project briefings on the design, budget frameworks and expected results.

- Enhanced grassroots collaboration for effective project implementation, monitoring and learning.
- Enhanced local ownership of the project being essential element for program sustainability.
- Enhanced mutually identified commitments for smooth program interventions.

Activities for project awareness were scheduled and promptly carried-out effectively from the 7th to 14th of December 2023 in the 6 areas namely Oloirien, Olosiva, Nduruma village, Samaria village as well as Nduruma and Mringa secondary schools respectively. The implementation was held jointly by the cluster’s project officers with enormous support from the respective directors.

The implementation was guided by activity concept which identified 60 target groups including; -

- (i) Village Community leaders (12)
- (ii) Sub-village leaders (24)
- (iii) Selected Parents’ leaders (6)
- (iv) Girl’s representative (6)
- (v) Youth group’s leaders (6)
- (vi) Moral leaders (6)

- The project has successfully developed the database of the target and beneficiary groups basing on entire socio-economic and demographic references as result of the baseline surveys conducted in the project areas. This accomplishment has a direct bearing to the implementation of activity 1.4 relating to conducting 12 days baseline surveys in six project villages in two wards of Nduruma and Oloirien. The collected dataset forms an important benchmark for assessing changes (ex-ante and post-ante) at the end of one year program implementation. The baseline survey activity began on the 12 of January and 30th January 2024 using CRVPF automated system tools (KoboToolBox) one specifically for adolescent girls and the other one for their respective parents/guardians. The baseline activity was 12 manpowered composing of 7 cluster members with close assistance of 5 volunteers being contracted as field enumerators from our respective organizations. The gender composition was 7 women and 5 men as presented in summary at the below table; -

Table No. 2: List of manpower during baseline survey

No.	Name	sex	Partner
1	Nhoko A Kushoka	M	DNG
2	Veronica Ignatus		F Vuka Initiatives
3	Christopher Tesha	M	Tumaini Jipya
4	Oliver Wencelaus		F Vuka Initiatives
5	Chande Kawawa	M	DNG
6	Goodluck John	M	DNG
7	Ester Michael		F Tumaini Jipya

8	Happiness Jilanga		F	DNG
9	Upendo Philimon		F	Vuka Initiatives
10	Ansila Marandu		F	DNG
11	Benson Mihale	M		Tumaini Jipya
12	Monica Lyimo		F	Tumaini Jipya
	Totals	5	7	

The main achievements of the baseline surveys include;

- (i) A comprehensive information package tallying to a tune of 389 adolescent girls compiled in the 2 respective Wards of Nduruma and Olorien between 12 and 30th January 2024.
- (ii) The comprehensive information package of 386 parents of adolescent girls compiled in the 2 respective Wards of Nduruma and Olorien.

The baseline surveys assignment was prior preceded by one day staff training provided by CRVPF through theoretical and practical orientations of the software tools. Project staff had also extended the same orientation to additional field volunteers (enumerators) appointed for the task.

In a nutshell, the targets and over-all figures for adolescent girls reached and interviewed during surveys activities were 389 while those of parents tallied up to 386 which is within the targets. The information about key issues pertaining to the following among other parameters, marital status, motherhood, parental care, disability, schooling, knowledge on life skills, sexual and reproductive health rights, socio-economic characteristics.

The implementation of baseline activity was associated with other sub-activities processes including; -

- (i) Preparation: The project officers, cluster directors and additional field enumerators thoroughly went through baseline orientation to familiarize with data collection tools for both adolescent girls and parents. The contents of the baseline tools were successfully understood and pretested under local context using the Tanzanian common language (Kiswahili) which is user-friendly for majority of urban and rural populations.
- (ii) Developing and sharing of activity concept notes among the cluster partners and final submission to the AGPP Regional Coordinator.
- (iii) Field communication arrangements carried out with community leaders for effective grassroots involvement of the target groups in the project areas.
- (iv) Data collection for the target groups using CRVPF's developed software tools filled by smartphones in the two wards of Nduruma and Olorien.

Referring to application of KoboToolBox system solutions that automate the process of identifying and correcting data inaccuracies to avoid risk of human errors possibilities (personal biases and buddy favours) through use of manual mechanisms.

• The Arumeru cluster has demonstrated effective program management of adolescent girls through improved monitoring and cluster partnerships under result 5.

Achievement of the above result relates to sustained local partnerships among members of cluster organizations. Program management have been successfully fostered by number of monthly cluster meetings with regards to implementation of activity 5.1 in carrying-out 12 cluster monthly meetings to partners.

The cluster meetings have been significantly influential for activity reflections, feedback, mapping and strategizing way forward to inform program management decisions through a number of deliberations and resolutions made. Moreover, they have bee useful consolidate lessons learnt and best practices.

In this reporting period, a total number of 6 cluster meeting successfully held comprising all the 7 members of cluster organization.



4. What has your team learned during this reporting period of the project?

At the time of project implementation, the Arumeru Cluster has managed to record the following lessons learned.

- One of the most important lessons relates to thorough awareness, improved transparency and effective participation of stakeholders including girls, local government authorities and traditional leaders being imperative for project implementation at the right footing. The act ensures local ownership of the processes and result which is key for sustainability. Moreover, there has been minimized personal overambitions and suspicious feelings.
- Another lesson learnt relates to the usefulness of automated data collection system i.e., KoboToolBox solutions. As such the tools are acknowledged in terms of high efficiency by ensuring data accuracy and consistence, less time consuming,

which generally helped to minimize human error possibilities such as personal biases, buddy favors, double counting and so forth while using manual mechanisms. Thus, the solution confirms the perfect substitute of manual mechanisms.

- Team training became influential for providing with most appropriate skills (orientation) data collection management best practices to enhance accurate data handling prior to embarking on field activities. The kind of information were grasped with ample translation opportunity without compromising the context relevance.
- The baseline surveys team were given full respect by community when using grassroots leaders during baseline surveys despite lack of specified budget items which to some extent had influenced slowdown effect and demoralization when compared with activities of other similar organizations.
- Another lesson learned relates to collective synergies in program management partnerships. A strongly determined collaboration and mutual learning opportunities have sustained over for the last six months between and among project local partners. The relationship maintained as useful elements of checks and balances regarding program management decision making. In this regard, decision have been mutually discussed and reached basing on minimal personal influence (unbiased opinions) and errors.

5. What are some of the best practices learned during the project period?

In terms of the best practices, the project implementation had identified some few elements as reported below; -

- Effective involvement of girls with diverse social characteristics and parental background including victims of sexual violence brings unique ingredients to girl's agenda and learning environment best practices.
- On account of institutional memory and knowledge management practices, our cluster partners applaud use existing staff member with good relations so that repercussions of frequent staff changes become avoidable.

6. How will you use the lessons learned and best practices to inform your work?

Arumeru Cluster through experiences in project implementation seeks to maintain, document and scale up the best practices in the rest of program to disseminated and/or shared with other neighbourhood communities with similar devastating challenges. Moreover, lessons learnt and best practices can further be shared to inform policy recommendations.

7. Attach success stories that show results of the project.

Not yet, expected on the next period of reporting as safe spaces were not created.

8. Attach your work plan for the next reporting period

The work plan for the next reporting period is hereby attached below as annex No 4.

Please complete *Project Financial Report in excel* and submit it at the same time as this form.

Report attached.

Full name of the person completing this report:	Mr. Chande Kawawa		
Title /Position	Program Coordinator - DNG		
Email	pc@dng.or.tz		
Signature			
Date report submitted: (dd/mm/yy)	30	April	2024

Annex No. 1: Approval from NGO register

THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF COMMUNITY DEVELOPMENT, GENDER, WOMEN AND SPECIAL GROUPS

Tel: 255-26-2963341/2963342/2963346
Fax: 255-26-2963348
Email: ps@jamii.go.tz
Website: www.jamii.go.tz



Government City - Mtumba,
Health Road,
P.O. Box 573,
40478 DODOMA,

In reply please quote:

Ref. No. EF.168/196/01

28th December, 2023

Executive Director,
Deploy and Nurturing Gallery.

RE: APPROVAL OF FUNDING CONTRACT / AGREEMENT

2. Pursuant to the provision of Regulation 13(b) of the Non-Governmental Organizations Act (Amendment) Regulations, Government Notice No. 609 of 2018, I hereby approve the funding contract entered between your Organization and Children's Rights and Violence Prevention Fund (CRVPPF) for provision of **TZS 90,607,100/=** to support adolescent girls power program.

3. Kindly be informed that such fund is subjected to auditing pursuant to the provision of section 29(1)(b) of the NGOs Act No. 24 of 2002 (as amended).

A handwritten signature in black ink, appearing to read 'Mussa Sang'anya'.

Mussa Sang'anya
For: REGISTRAR OF NON GOVERMENTAL ORGANIZATIONS

Annex No. 2: Approval from PO-RALG

JAMHURI YA MUUNGANO WA TANZANIA

**OFISI YA RAIS
TAWALA ZA MIKOA NA SERIKALI ZA MITAA**

Anuani ya Simu "TAMISEMI" DODOMA
Simu Na: +255 26 2321607
Nukushi: +255 26 2322116
Barua pepe: ps@tamisemi.go.tz



Mji wa Serikali – Mtumba,
Mtaa wa TAMISEMI,
S.L.P. 1923,
41185 DODOMA.

Unapojibu tafadhali taja:-

Kumb. Na. JC.156/254/01

31/10/2023

Katibu Tawala,
Ofisi ya Mkuu wa Mkoa.,
S.L.P 3050,
ARUSHA.

Yah: **UTAMBULISHO WA MRADI**

Tafadhali husika na somo la barua hapo juu.

2. Ofisi ya Rais – TAMISEMI imepokea barua Kumb. Na. REF: DNG/HQ/PRG/F.04 ya tarehe 28 Oktoba, 2023 kutoka Shirika lisilo la Kiserikali la *Deploy and Nurturing Gallery (DNG)* kuhusiana na somo la barua hapo juu.
3. *Deploy and Nurturing Gallery* wameomba kutekeleza mradi wa kuwawezesha Wasichana balehe kuepokana na ukatili. Mradi utatekelezwa katika Halmashauri ya Wilaya ya Arusha, katika kata mbili za Nduruma na Oloirien, kwa kipindi cha mwaka mmoja kuanzia Oktoba, 2023 hadi Septemba 2024.
4. Kwa barua hii naitambulisha kwako asasi hiyo ili ukiridhia wapewe idhini ya kutekeleza mradi huo kwa kuzingatia Sheria, Taratibu na Miongozo iliyopo.

Ninakushukuru kwa ushirikiano wako.

Stephen Motambi
Kny: **KATIBU MKUU**

Nakala: Mkurugenzi Mtendaji,
Deploy and Nurturing Gallery (DNG)
S.L.P 16450,
ARUSHA

Annex No. 3: Approval from District Executive Director



**JAMHURI YA MUUNGANO WA TANZANIA
OFISI YA RAIS
TAWALA ZA MIKOA NA SERIKALI ZA MITAA
HALMASHAURI YA WILAYA YA ARUSHA**
(Barua zote zitumwe kwa Mkurugenzi Mtendaji)



Unapojibu tafadhali taja:

Kumb.Na.MM/AR/M70/20/ VOL.III /114

20.11.2023

MKURUGENZI MTENDAJI,
SHIRIKA LA DEPLOY AND NUTURING GALLERY,
ARUSHA.

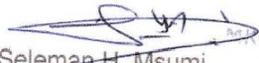
YAH: KIBALI CHA KUTEKELEZA MRADI

Husika na kichwa cha habari hapo juu,

2. Ofisi ya Mkurugenzi Mtendaji imepokea barua kutoka Ofisi ya Mkuu wa Mkoa yenye Kumb. Na. FA.18/178/01/104 ya tarehe 15 Novemba, 2023 inayohusu Shirika kutekeleza mradi wa kuwawezesha wasichana balehe kuepokana na ukatili katika Kata ya Nduruma na Olorien.

3. Kwa barua hii, unajulishwa kuwa kibali kimetolewa, katika utekezaji wa mradi mtashirikiana na viongozi wa kata husika ili mradi unaotekelezwa uwe endelevu kwa jamii. Aidha Shirika linatakiwa kuhudhuria vikao vya robo na kuwasilisha taarifa za utendaji wa shughuli kwa Mkurugenzi Mtendaji wa Halmashauri ya Arusha.

4. Nakutakia utekezaji mwema,


Seleman H. Msumi
MKURUGENZI MTENDAJI (W)
HALMASHAURI YA WILAYA ARUSHA
ARUSHA

Nakala: Afisa Mtendaji wa Kata - Kwa taarifa
KATA YA NDURUMA NA OLORIEN

Afisa Maendeleo ya Jamii - Kwa taarifa
KATA YA NDURUMA NA OLORIEN

Ofisi ya Mkurugenzi Mtendaji Halmashauri ya Arusha, S.L.P. 2330, Mkoa wa Arusha, Simu 073
6500476 nukushi 2503701, Barua pepe ded@arushadc.go.tz, Tovuti. www.arushadc.go.tz

Annex No. 4: Work Plan

Contract Date : October 2023
 Start Reporting Date : November 2023
 End of Contract Date : October 2024

Activity	Overall Target	Quarter targets				Budget	Disbursement Plan			
		Q1	Q2	Q3	Q4		QT1	QT2	QT3	QT4
Permit approval						1,380,000	1,380,000			
Conduct inception meetings	1	1				2,100,000	2,100,000			
conduct community entry meetings	6	6				1,920,000	1,920,000			
Baseline						4,680,000	4,680,000			
Conduct Mobilization meetings for establishing safe spaces	6		6			1,380,000		1,380,000		
Training partners in DAS	7	7				280,000	280,000			
Training mentors on how to managing safe spaces	12		12			1,430,000		1,430,000		
Support youth and women with start up kits/capital	120		120			5,840,000		5,120,000	360,000	360,000
Training Adolescents/young people in Life Skills	120		120			360,000		360,000		
Training mentors in Life Skills	12			12		2,700,000			2,700,000	
Training Adolescents/Young people out of school in vocational skills	80			80	80	4,400,000			3,300,000	1,100,000
Support adolescents/Young people out of school with start up kits/capital	80			80		5,000,000			5,000,000	
Conduct Dialogues/ discussions	2		2			360,000		360,000		
Conduct campaigns	120		120	120	120	4,800,000		1,600,000	1,600,000	1,600,000
Hold Events	120	120	120	120	120	15,120,000	7,380,000	2,580,000	2,580,000	2,580,000
Developing and dissemination of manuals and guide						1,300,000		650,000	650,000	
Conduct inception and feedback sessions with stakeholders	57				57	2,550,000				2,550,000
Conduct Planning and review meetings	7	7	7	7	7	2,520,000	630,000	630,000	630,000	630,000
Capacity building in Gender Equality	7		7			1,130,000		1,130,000		
Capacity building on Organization Management and Sustainability	7			7		630,000			630,000	
Capacity building on financial management and internal control system	7	7				630,000	630,000			
conduct monitoring, learning and support visits	4	4	4	4	4	2,520,000	630,000	630,000	630,000	630,000
Salaries	7	7	7	7	7	17,640,000	4,410,000	4,410,000	4,410,000	4,410,000
Overhead	3	3	3	3	3	9,040,000	3,990,000	1,350,000	1,350,000	2,350,000
Bank charges	1	1	1	1	1	897,100	224,275	224,275	224,275	224,275
TOTAL						90,607,100	28,254,275	21,854,275	24,064,275	16,434,275

Annex No. 5: Safe Spaces Girls Profile

No	beneficiary_name	age	Country	child_mother	district	marital_status	operation_area	school_statuses	mother_name	phone_number	teacher	program	cluster_name	gender	schools	safe_spaces	school_clubs	leaders
1	FAUSTINA EDWARD	19	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+25584396164		AGPP	Arumeru cluster	female	N/A	Enyorata (tupendane)		
2	RUTH JOHN	19	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255749968119		AGPP	Arumeru cluster	female	N/A	Enyorata		
3	AGATHA JULIUS	18	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255614960910		AGPP	Arumeru cluster	female	N/A	Enyorata		
4	FURAHA THOBIKO	18	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255789095428		AGPP	Arumeru cluster	female	N/A	Enyorata		
5	NAOMY ALFAYO	17	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255750648385		AGPP	Arumeru cluster	female	N/A	Enyorata		
6	STELLA JOEL	18	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255613206171		AGPP	Arumeru cluster	female	N/A	Enyorata		Girl mento
7	IRENE CHARLES	19	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255763578553		AGPP	Arumeru cluster	female	N/A	Enyorata		
8	LILIAN ZEPHANIA	16	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255788319158		AGPP	Arumeru cluster	female	N/A	Enyorata		
9	UMUSWAIBA ALLY	17	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255625844068		AGPP	Arumeru cluster	female	N/A	Enyorata		
10	JOYCE EMMANUEL	19	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255785282105		AGPP	Arumeru cluster	female	N/A	Enyorata		
11	ELIZABETH JASTIN	19	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255686134650		AGPP	Arumeru cluster	female	N/A	Enyorata		
12	UPENDO DANIEL	19	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255745912741		AGPP	Arumeru cluster	female	N/A	Enyorata		Girl mento
13	MARTHA MEJA	16	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+2557824691192		AGPP	Arumeru cluster	female	N/A	Enyorata		
14	LEAH LOMMYACK	18	tanzania	yes	Arumeru	unmarried	Olosiva	out_of_school		+255694547098		AGPP	Arumeru cluster	female	N/A	Enyorata		
15	DEVOTHA SALAYA	15	tanzania	no	Arumeru	unmarried	Olosiva	in_school		N/A		AGPP	Arumeru cluster	female	Kiranyi Sec	Enyorata		
16	LILIAN LOSIEK	18	tanzania	no	Arumeru	unmarried	Olosiva	in_school		N/A		AGPP	Arumeru cluster	female	Kiranyi Sec	Enyorata		
17	LINDA SIBARIKI	15	tanzania	no	Arumeru	unmarried	Olosiva	in_school		N/A		AGPP	Arumeru cluster	female	Kiranyi Sec	Enyorata		
18	HELGAH LUCUMAY	18	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255683147632		AGPP	Arumeru cluster	female	N/A	Enyorata		
19	HAPPY CHARLES	19	tanzania	yes	Arumeru	married	Olosiva	out_of_school		+255747383487		AGPP	Arumeru cluster	female	N/A	Enyorata		
20	INOTH MOLLEL	19	tanzania	yes	Arumeru	married	Olosiva	out_of_school		+255762983317		AGPP	Arumeru cluster	female	N/A	Enyorata		
21	NESERIAN MOSSES	18	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255658588005		AGPP	Arumeru cluster	female	N/A	Enyorata		

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22	GRACE LESKARY	18	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255758886698		AGPP	Arumeru cluster	female	N/A	Enyorata		
23	GLADY LOMAYAN	19	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255745922300		AGPP	Arumeru cluster	female	N/A	Enyorata		
24	KHAIRAT ISSA ATHUMAN	17	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255755856752		AGPP	Arumeru cluster	female	N/A	Enyorata		
25	ESTER EDWARD	15	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255697850565		AGPP	Arumeru cluster	female	N/A	Enyorata		
26	SUBIRA JULIUS	13	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		N/A		AGPP	Arumeru cluster	female	N/A	Enyorata		
27	HANNAH ALLY	15	tanzania	no	Arumeru	unmarried	Olosiva	out_of_school		+255620665253		AGPP	Arumeru cluster	female	N/A	Enyorata		
1	NADIA HAMISI SENTAWA	14	tanzania	no	Arumeru	unmarried	Samaria	in_school	Neema Fadhili	N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian (upendo)		
2	UPENDO LOMNYAKI SIAI	18	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Nai Losinyari	+255688051908		AGPP	Arumeru cluster	female	N/A	Naserian		Girl mento
3	CAREEN MALIAKI SAIGU	17	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Penina Saigurani	+255699455586		AGPP	Arumeru cluster	female	N/A	Naserian		
4	ELIREHEMA ELIAMANI EI	16	tanzania	no	Arumeru	unmarried	Samaria	in_school	Selina Esau	+255659680038		AGPP	Arumeru cluster	female	Nduruma sec	Naserian		
5	RUTH WILLIAM KIVUYO	14	tanzania	no	Arumeru	unmarried	Samaria	in_school		N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
6	MWANAISHA YUSUPH H	17	tanzania	yes	Arumeru	unmarried	Samaria	out_of_school		N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
7	DOREEN HEZRON THOM	16	tanzania	no	Arumeru	unmarried	Samaria	in_school	Paulina Kameme	N/A		AGPP	Arumeru cluster	female	Nduruma sec	Naserian		
8	FAUZIA ALLY SHABANI	13	tanzania	no	Arumeru	unmarried	Samaria	in_school	Zulfa Ally	N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
9	VICK RAFAEL SHUAKA	17	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Felister Lonin'go	+255748110357		AGPP	Arumeru cluster	female	N/A	Naserian		
10	WARDA IJUMAA MAHAMI	13	tanzania	no	Arumeru	unmarried	Samaria	in_school	Zainab Hassan	N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
11	CAREEN YONA SANARE	14	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Penina Karelian	N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
12	WILDA WILSON LIOSHIYI	13	tanzania	no	Arumeru	unmarried	Samaria	in_school	Naomi Lucas	N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
13	PAULINA NICODEMUS PI	19	tanzania	yes	Arumeru	unmarried	Samaria	out_of_school		N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
14	NANCY BOAZ LEMBESE	13	tanzania	no	Arumeru	unmarried	Samaria	in_school	Joyce Vavaa	N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
15	JESCA THOMAS LAIZER	13	tanzania	no	Arumeru	unmarried	Samaria	in_school		N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		

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16	DELVINA ZEPHANIA MOL	12	tanzania	no	Arumeru	unmarried	Samaria	in_school	Martha Michael	N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
17	ADELINA MICHAEL MERI	13	tanzania	no	Arumeru	unmarried	Samaria	in_school		N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
18	JENIPHER SIMIONI MICH	15	tanzania	no	Arumeru	unmarried	Samaria	in_school		N/A		AGPP	Arumeru cluster	female	Nduruma sec	Naserian		Girl ment
19	BAHATI JULIUS SAITOTI	16	tanzania	no	Arumeru	unmarried	Samaria	in_school		N/A		AGPP	Arumeru cluster	female	nduruma sec	Naserian		
20	ASHA WENDELEINI MUSI	15	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Fatuma Rashidi	N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
21	LOVENESS LEMBRICE M	18	tanzania	yes	Arumeru	Married	Samaria	out_of_school	Nai Memea	N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
22	DEBORA ZEPHANIA NAN	17	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Martha Michael	N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
23	AGNESS MUSSA ROPIAN	16	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Happynes Lemburis	N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
24	DEVOTHA MALIAKI LOISI	17	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Anna Lazaro	N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
25	OCLINE PHANUEL	18	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Bertha Martin	+255673169657		AGPP	Arumeru cluster	female	N/A	Naserian		
26	DEBORA MUSSA LENGIC	17	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Lightness Jonas	+255757884333		AGPP	Arumeru cluster	female	N/A	Naserian		
27	SWAHIBA ABUBAKARI H	17	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Sauda Hatibu	+255758137813		AGPP	Arumeru cluster	female	N/A	Naserian		
28	RACHEL YOHANA ROKO	12	tanzania	no	Arumeru	unmarried	Samaria	out_of_school	Agness Rokonga	N/A		AGPP	Arumeru cluster	female	N/A	Naserian		
29	ESTHER LEORNARD LAN	19	tanzania	yes	Arumeru	married	Samaria	out_of_school	Upendo Leonard	+255749092232		AGPP	Arumeru cluster	female	N/A	Naserian		
30	CECILIA FRED KAISANI	13	tanzania	no	Arumeru	unmarried	Samaria	in_school	Getruda Karerian	+255683052970		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
31	SELINA YONA SANARE (i	19	tanzania	yes	Arumeru	married	Samaria	out_of_school	Penina Karelian	+255784242606		AGPP	Arumeru cluster	female	N/A	Naserian		
32	IRENE JOHN LAIZER	19	tanzania	yes	Arumeru	married	Samaria	out_of_school	Risper Yohana	+255698804079		AGPP	Arumeru cluster	female	N/A	Naserian		
33	NEEMA MARKO LUKUMA	12	tanzania	no	Arumeru	unmarried	Samaria	in_school	Naserian Abednego	N/A		AGPP	Arumeru cluster	female	Mzimuni Primary	Naserian		
34	CLARA MESIAKI SHUAKA	14	tanzania	no	Arumeru	unmarried	Samaria	in_school	Sara Lotare	N/A		AGPP	Arumeru cluster	female	Nduruma sec	Naserian		
1	JOSEPHINE ISAYA NAFTALI	19	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	NAI NAFTALI	+255679741922		AGPP	Arumeru cluster	female	N/A	Dadaz Group		

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2	SALHA ABDALLAH mese	19	tanzania	yes	Arumeru	unmarried	Nduruma	out_of_school	mwanaisha hamad	+255745123401		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
3	MARIAM YUSUF RASHID	19	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Mwanne Jumanne Farida	+255683968402		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
4	NAJMA HASSANI AMBRC	17	tanzania	yes	Arumeru	unmarried	Nduruma	out_of_school	Happygod	+255746280142		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
5	GLORY SISYA	19	tanzania		Arumeru	unmarried	Nduruma	out_of_school		+255746512783		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
6	IRENE ALOYCE	19	tanzania	yes	Arumeru	unmarried	Nduruma	out_of_school		+255768061125		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
7	MERRY JOSEPH	19	tanzania		Arumeru	unmarried	Nduruma	out_of_school		+255746607631		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
8	CAROLINE JUSTINE	17	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school		+255698561213		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
9	SARAH JOHN MATUMOK	18	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Ester John	+255757605206		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
10	ANJELA JAMES LUCAS	18	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Naseran Samson	+255659413977		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
11	LOVENESS SOLOMONI I	17	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Evaline Ngidari	+255763966415		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
12	BEYONCE ABDALLAH BII	18	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Mariam Jumanne	+255754856176		AGPP	Arumeru cluster	female	N/A	Dadaz Group		Girl mento
13	NASRA SWALEHE MSEN	19	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Khadija Ally	+255747751340		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
14	NEEMA LUKAS SOLOMO	13	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Elizabeth Solomoni	+255659401511		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
15	LATIPHA YAHAYA MOHA	17	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school	Fatuma Sanare	+25578452861		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
16	JOYCE ZAKAYO	19	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school		+255695124906		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
17	BISWAHUMU MBURA	19	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school		+255784833175		AGPP	Arumeru cluster	female	N/A	Dadaz Group		Girl mento
18	MWANAHARUSI JUMA	18	tanzania	yes	Arumeru	unmarried	Nduruma	out_of_school		+255744778266		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
19	GLADNESS LOISHIYE	18	tanzania	no	Arumeru	unmarried	Nduruma	out_of_school		+255759885318		AGPP	Arumeru cluster	female	N/A	Dadaz Group		
20	AMINA SHABANI OMARY	15	tanzania	no		unmarried	Nduruma	in_school	Nafisa Hassan	+255767593446		AGPP	Arumeru cluster	female	Nduruma sec	Dadaz Group		
21	ZAKIA ALLY MWIDINI	15	tanzania	no	Arumeru	unmarried	Nduruma	in_school	Ashura Ramadhan	255764130726		AGPP	Arumeru cluster	female	Nduruma sec	Dadaz Group		

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22	LIDYA KIPARA	16	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
23	AGAPE PINIEL	15	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
24	OLIVER EMANUELY	17	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
25	SHARIPHA RASHIDY	14	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
26	SHADIA MOHAMMED	15	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
27	IRENE LOBULU	16	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
28	CHRISTINA SALAYANI	16	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
29	NOREEN ELIAMANI	12	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		
30	LOVENESS FANUELY	13	tanzania	no	Arumeru	unmarried	Nduruma se	in_school		N/A		agpp	Arumeru cluster	female	Nduruma sec	Upendo group		