

ANNUAL REPORT, 2021

THE YEAR OF ESTABLISHMENT OF DNG TANZANIA.

Jan, 2022

www.dng.or.tz



WELCOME NOTE

Happy New Year, 2022!

As we entering a new year with a full desire energy to fulfil our plans hope and dreams. While, believe that we are all fine despite the challenge of the pandemic and ups-and-downs in our last year as human beings. On behalf of DNG Tanzania, I am taking this opportunity to converge the happy new year greetings to all of you.

As we are in the very begin of a new year 2022 let us, take a time to reflect back in the year 2020 and 2021. The year 2020 was the time we took all the necessaries procedures and steps to registered the organization.

In 2020, we succeed got organization registration certificate as per dated 16 October 2020 with a registration number 00NGO/R/1418 issued by the registrar under Non-Governmental Organization Act, No. 24 of 2002. The Deploy & Nurturing Gallery as we branded as DNG Tanzania is a local and national organization.

In 2021, was our first year of operating. Whereby, website setups, rent office, sort project activities introduce our organization to others stakeholder and securing networking etc.

We thank all of individuals, institution and stakeholders who in one way or another helped our organization come into existence and able to start its operation. To mention few our sincerely thanks, go to MKUKI Arusha (Network Against Gender Based Violence) to form a great team and campaign in 16 day of activist those organization are WEGS, HIMD, EPN, ELCT, NEW HOPE-TUMAINI JIPYA, V4Y, FRIKISO and HACHAWOTA. We also thanks, Arusha regional office to their supports special thanks goes to Blandina Nkini, Kulwa Japhet and Hellen Materu.

TUSONGE CDO to trust us despite being a new and small organization, yet we had signed MOU and agreed working together in of Advancing Equality though Human Rights Education project. Without forget, a US based organization Christian Veterinary Mission (CVM) as sign agreement of working together host their volunteers through our DNG Tanzania.

Our heartfelt thanks go to friends of ours Andrea Allbury, Hannah Booth, Ms Lori Cavington, Ms Satosh, Larry Smith, Ms Joan Holmes, Dr. Margaret Ann Thompson, Mustafa Siheem Abdullah, Nana Afua Boyd for their generous support to our initiative and projects.

We started with those great achievements, in our first year. I welcome you, to enjoy reading our very first annual report for the year ending December 2021. We would love to hear from you through our contact provided

Nhojo A Kushoka

EXECUTIVE DIRECTOR,

6th January, 2022, Arusha



INTRODUCTION

The history; Deploy and Nurturing Gallery (DNG) started as a small group with a mission to join efforts in order to come up with innovative ideas that provide solutions to the community's most pressing problems. It is a non-profit, non-governmental, non-religion, and no partisan member organization committed to finding legal solutions to the problems encountering ordinary Tanzanians.

Founded in 2018 by Executive Director Nhojo Kushoka, **Deploy & Nurturing Gallery (DNG Tanzania)** is grassroots, youth-led non-governmental organization. In 2020, he brings on board others to join effort together and make the establishment of the organization. In 16 October, 2020 got its registration number **00/NGO/R/1418** legally authorized to operate to the national level. Later on, other members join the initiatives.

DNG Tanzania was established in response to the need of engage, support and develop Community members especial Children, Youth and Women in the fight against economic, educational, gender, water, health, environmental, business and human rights related challenges. To overcome these challenges, DNG Tanzania carries out research and outreach in those areas. To date, DNG Tanzania has started projects in youth mentoring, education support to vulnerable children, vocational skills, agricultural value addition, entrepreneurship, environment conservation, sexual reproductive health, gender-based violence and HIV/AIDS.

How the organization work and operate, is through mobilize resources, coordinating volunteers to work on projects, seek funds to execute project activities and partner with other development partners local and international NGOs, Local Government Authorities, Agencies etc.

WHAT WE MEAN!!???	
DEPLOY	is to mobilize, and make them (the people) ready to face community challenges.
NURTURING	to help them grow and develop against community challenges.
GALLERY	refer to a room or place (resource center) where deploy and nurturing is taking place.



Vision

The DNG Tanzania is led by the vision of seeing a well-transformed community with better living and free from poverty.

Mission

To mobilize resources, engage the community, and support their development initiatives in order to achieve sustainable development through conducting studies, training, capacity building, and awareness-raising.

Objectives

1. To empower community with knowledge-based and entrepreneurship skills in order to make them sustain their livelihood.

2. To promote the provision and accessibility of education and health services to the community.
3. To raise Community awareness on human rights, environmental conservation, and agricultural development.
4. To facilitate community toward the alleviation of bad cultural practices like gender-based violence and discrimination against marginalized women and children as a means to promote legal rights.

Our Actions

- Knowledge and information dissemination.
- Skills training, capacity building, and advocacy.
- Resource mobilization.
- Attract and coordinate volunteers, local and international, retired, secular or Faith-based, short or long-termed.
- Project design and implementation.
- Event organizing to share opportunities.
- Researching.
- Utilize volunteer efforts to benefit the community, in the fields of education, medicine, agriculture, athletics, Business, etc.

Our Values

- **Inclusiveness**
We do not discriminate; we work with every interested person or group local or international without exception.
- **Integrity**
We believe that in whatever we do, honesty and transparency are our number one priority.
- **Excellency**
We work to promote quality performance and a culture of working passionately to one's best capacity.
- **Teamwork**
We believe that working collaboratively and understanding each other is key to achieving our goals.
- **Volunteerism**
We aim to promote leadership through volunteering for the benefit of others.



Thematic Areas

The organization started with three thematic areas of Education, Environment, Community Empowerment and Business and Human rights. As time goes on the board of directors.

The Target

The primary target groups of the organization are marginalized communities' especially children, women, youths both girls and boys.

Working Area

Currently, the DNG Tanzania working in Arusha region cover three districts of Arumeru, Arusha and Monduli.

The Team

In the year ending December 2021, the organization worked with the team listed on the table below.

SN	Name	Title	Education	Experience	Status
1.	Nhojo Kushoka	Executive Director	MA Rural Development	13 Years	Permanent
2.	Tatizo Joseph	Partnership Manager	Diploma of ICT	14 Years	Permanent
3.	Daniel Mkonongo	Project Coordinator	BSc. Project Planning and Management	4 Years	Volunteer
4.	Witness Emmanuel (F)	Accountant	BA Account and Financing	2 Years	Permanent
5.	Elizabeth Emmanuel (F)	Field Officer	Form Four	3 Years	Volunteer
6.	Ms Anna Minja (F)	Education Advisor	BA Education	5 Years	Volunteer
7.	Benson Mihale	Field Officer	BA Community Development	2 Years	Volunteer

Founding Members

The organization members who's played a great role to the establishment of the DNG Tanzania is listed below;

	Tizo Joseph Chairman				
	Nhojo Kushoka Secretary		Gladness Mollel (F) Accountant		
	Elizabeth Emmanuel (F) Member		Aneth Kifwe (F) Member		

Organization Office Location

The head office is located in Oloirien street, Kwa Idd, Sakina Ngaramtoni ward, Arumeru District, Arusha Region P. O BOX 16450. We also have a supportive office in Monduli District, Arusha, Lobosiret, Simanjiro Manyara region and Bahi District in Dodoma under affiliation.

Logo of the Organization

The organization went through logo transition, in five evolutions. The final and official logo for the DNG Tanzania is logo evolution number 5.



Partners/Networking

There is power in networking, the DNG Tanzania, succeed sign agreement between the following organization both local and international.

TUSONGE CDO, a Kilimanjaro based NGO. Sign agreement of working together in the Advancing Equality through Human Rights Education project in Arusha and Arumeru District.



A Network against Gender Based Violence Arusha. A coalition to address and fights all form of gender-based violence in Arusha, Region.

Christian Veterinary Mission (CVM) a USA base organization, having a partnership agreement on hosting their volunteers through our organization DNG Tanzania.



TechSoup and Google for Non Profit

techsoup

These are technology entities whereby the organization manageto sign agreement to use their technology services. TechSoup link the organization

Google Workspace

to Google Workplace and access all google features for non profit include professional email ie info@dng.or.tz; etc.



Tanzania Startup Association

The organization manage to become a member of TSA, as the DNG Tanzania also addressing enterprenuer and innovative projects. Under the TSA we are contributing our efforts to create enable environment for startup in Tanzania.



THE ACTIVITIES

In the ended December 2021 the organization had some activities which mainly group in two group; firstly, one was establishment of the organization and secondly, mobilize resources and implement some projects.

1. Establishment of the DNG Tanzania

The activities followed the planned activities in 2020, whereby the following were done in the year 2021; -

- Secure office space and rent,
- Design and develop organization website www.dng.or.tz, and social pages to Facebook, twitter and Instagram with name DNGTANZANIA,
- Introduce the organization to local government authorities,
- Developing organization guiding documents include financial policy, Strategic Plan, Child Policy, Operational Manual, organization structure, Meeting plan etc,
- Staffing includes volunteers local and international,
- Opened bank account.



Most of the activities were done through regularly meeting of the organization members and staff.

2. Funds mobilization and Implement Development projects

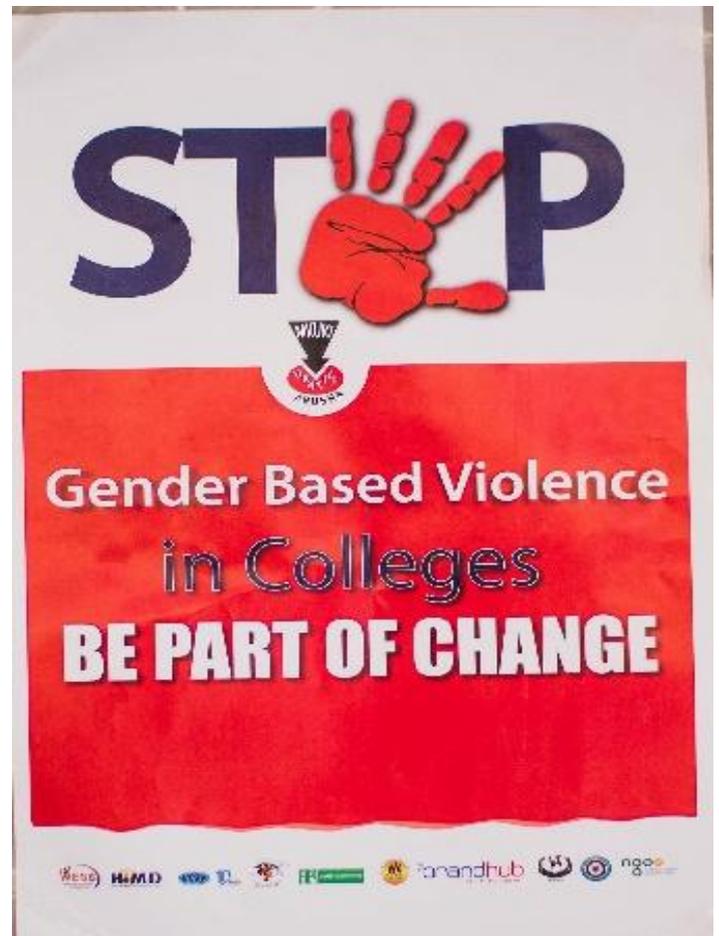
In ended December, 2021 the organization manage to mobilize and raise a total of 32,148,900.00 shillings from members contribution and friends and spent in two major areas;

Firstly, goes to Administration which include operation and employment expenses. Where by in employment expenses all mobilized, funds were used to pay for work and residents permits for foreign volunteers.

Secondly, support organization programs whereby area of Community Empowerments, Education support, Civic Education and Environment were covered.

16 DAYS OF ACTIVIST

- Whereby, in the under MKUKI Arusha coalition the organization manage to conduct awareness campaign during 16 activist days to address GBV. The campaign reach to more than 1200 students both from primary to colleges in Arusha.





A photos of a cluster partners during capacity building session under Advance Equality through Human Rights Education project organized by under Tusonge CDO,

Website Development,

In the 2021, the organization managed to register domain name dng.or.tz and design organization website www.dng.or.tz and its source pages with name dngtanzania to Facebook, Twitter, Instagram, and YouTube. Whereby, all those platforms have need used to showcase organization activities.



Who We Are What We Do How We Do Get Involved

SUPPORT US

Support

With a bit of your help and support, we give hope and transform the lives of the needy.

DONATE

VOLUNTEER

7+

PARTNERSHIP

Find them >

13

PROGRAMS

DISCOVER NOW >

317

BENEFICIARIES

LEARN MORE >

Other project activities done in the 2021, are; -

- Support children with schools' necessities, in Monduli district.
- Economic empowerment to vulnerable Children by support with buy "bodaboda" motorcycle in order to earn income, to support their families.

FINANCIALS STATEMENT

In the year ending December, 2021 the organization managed to mobilize a total of **32,148,900.00** Tanzania shillings, funds were mobilized from donation as the main sources of funds in the particular year. The funds mobilized were spent in various activities which are grouped into Community Development Projects, Government Payments and Office Administration and Operations.

SN	ITEMS	AMOUNT SPENT	PERCENT
1.	Administration Expenses	13,202,800.00	41%
3.	Development Projects	18,946,100.00	59%
	Total	32,148,900.00	100%

Source of Funds

The main source of funds for the DNG Tanzania, in the 2021 were donations from friends, members and membership fees/contributions. Table below present organization funding sources; -

SN	FUND SOURCES	AMOUNT	PERCENT
1.	Donations	30,541,455.00	95%
2.	Grants	0.00	0%
3.	Fundraising Campaigns	0.00	0%
4.	Membership dues	1,607,445.00	5%
	Total	32,148,900.00	100%

Expenditure

In 2021 the organization manage to spent **32,148,900.00** Tanzania shillings, mode of expenditures as per condition of the donors. Some, donors were funding the projects or activities directly to the third part with the agreement with the organization. The table below shows a breakdown as follow; -

EXPENIDTURE	Unit	Quantity	Each	Amount
Administration Costs				
Operations Costs				
Allowances	Person	1	319,000.00	319,000.00
Communication	Month	12	20,000.00	240,000.00
Electricity	Month	12	10,000.00	120,000.00
Postage	Year	1	44,000.00	44,000.00
Rent	Month	12	120,000.00	1,440,000.00
Bank Charges	Month	12	7,450.00	89,400.00
Internet	Month	12	50,000.00	600,000.00
Stationaries	Lumpsum	1	640,000.00	640,000.00
Transport/Fuels	Lumpsum	1	1,200,800.00	1,200,800.00
Website Services	Year	1	1,100,000.00	1,100,000.00
			Subtotal	5,793,200.00
Employment Costs				
Salary	Month	12	-	-

SDL	Month	12	-	-
NSSF	Month	12	-	-
Health Insurance	Month	12	-	-
WCF	Month	12	-	-
Work Permits	Year	1	4,909,500.00	4,909,500.00
Resident Permits	Year	1	2,500,100.00	2,500,100.00
			Subtotal	7,409,600.00
			Subtotal Administration	13,202,800.00
Assets/Investments				
	Set	-	-	-
	Pcs	-	-	-
Program Costs				
Community				
Empowerment	Lumpsum	1	10,150,000.00	10,150,000.00
Education Support	Lumpsum	1	4,850,000.00	4,850,000.00
Environment	Lumpsum	1	1,381,100.00	1,381,100.00
Civic Education	Lumpsum	1	2,565,000.00	2,565,000.00
			Subtotal	18,946,100.00
			Grand Total	32,148,900.00

ACHIEVEMENT

In the year 2021, the DNG Tanzania archive it's planned activities successful. Those activities including organization setup, community development projects and facilitate foreign volunteer's application process and manage to get government permits to three volunteers. Networking and partnership with MKUKI Arusha, TUSONGE CDO, TECHSOUP & GOOGLE WORKSPACE and CVM.

CHALLENGES

In every activity there are emerging challenges which may affect the intended and planned activities if not well sorted. In the 2021, the organization faced some challenges, lack of access enough grants because of being a new organization so it's lacking past experiences. Lack of funds to pay salaries or allowance to staff both permanent and volunteers.

CONCLUSION

In this period most of the planned activities were done at a good level. More activities and projects will be done in the coming years as the organization gain enough experience as time goes on.

THE END

#EngagSupportDevelop

OUR CONTACTS INFORMATION

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Program Coordinator: pc@dng.or.tz

Website: www.dng.or.tz

Social Platform: Name DNGTANZANIA
Available on Twitter, Facebook, Instagram, YouTube

